

Fairfield City School District:
Excellence, preparation for life, opportunities for all!

BOARD OF EDUCATION MEETING AGENDA

APRIL 22, 2013

**REGULAR MEETING 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM**

CALL TO ORDER

ROLL CALL

_____ **Kearns** _____ **Morris** _____ **Murray** _____ **Nuss** _____ **Shorter**

PLEDGE OF ALLEGIANCE

PRESENTATIONS/RESOLUTIONS

- A. American Heart Association – Ray Meyer and Kim Plagge
- B. West Elementary (Kagan Cooperative Learning) – Kim Wotring, Linda Glass and Trisha Funk
- C. Recognition of Retirees

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Presentations are limited to five (5) minutes each.

RECESS TO EXECUTIVE SESSION TO DISCUSS

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Motion to convene executive session: _____; **2nd** _____

_____ **Kearns** _____ **Morris** _____ **Murray** _____ **Nuss** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Carol Bonner, North, Kindergarten
(effective at the end of the day on May 30, 2013; for retirement purposes)

- b. Linda Broughton, West, 3rd grade
(effective at the of the day on May 31, 2013; for retirement purposes)
- c. Dawn Bruestle, North, Music
(effective at the of the day on May 31, 2013; for retirement purposes)
- d. Doug Bruestle, West, Music
(effective at the of the day on May 31, 2013; for retirement purposes)
- e. Tammy Campbell, East, 1st grade
(effective at the of the 2012-2013 school year; for personal reasons)
- f. Gary Cosby, Freshman, Math
(effective at the of the day on May 31, 2013; for retirement purposes)
- g. Ruth Doyle, District, Hearing Impaired
(effective at the of the day on May 31, 2013; for retirement purposes)
- h. James Goforth III, Intermediate, Intervention Specialist
(effective at the of the 2012-2013 school year; for personal reasons)
- i. Denise Hayes, Intermediate, Assistant Principal
(effective at the of the 2012-2013 school year, in order to accept another position within the district)
- j. Susan Heidel, East, Physical Education
(effective August 18, 2013; for personal reasons)
- k. Laura Humphries, Central, Kindergarten
(effective at the end of the 2012-2013 school year; for personal reasons)
- l. Suzanne Jones, Middle, ESL
(effective at the of the 2012-2013 school year; for personal reasons)
- m. Susan Leder, East, Intervention Specialist
(effective at the end of the day on May 31, 2013; for retirement purposes)
- n. Vickie Massie, West, 2nd grade
(effective at the of the day on May 30, 2013; for retirement purposes)
- o. Mary Manos Morgan, District, School Psychologist
(effective July 1, 2013; for retirement purposes)
- p. Donna Noe, Senior High, Intervention Specialist
(effective at the of the 2012-2013 school year; for personal reasons per agreement)
- q. Judith O'Connor, District, Hearing Impaired
(effective at the of the day on May 31, 2013; for retirement purposes)

- r. Diane Parrett, District, Director of Special Services
(effective July 1, 2013; for retirement purposes)
- s. Carolyn Smith, Freshman, Art
(effective at the end of the day on May 31, 2013; for retirement purposes)
- t. N. Yvonne Smith, Intermediate, Guidance Counselor
(effective August 5, 2013; for personal reasons)
- u. Lisa Williamson, District, Speech Language Pathologist
(effective June 1, 2013; for retirement purposes)
- v. Karyn Winkler, District, Special Services Supervisor
(effective June 1, 2013; for retirement purposes)

2. Employment

- a. Denise Hayes, North Elementary, Assistant Principal
(recommended for a new two-year administrative contract, effective July 1, 2013 through June 30, 2015, for 203 days, on the certified administrative salary range 1; for a replacement position)

- b. Extracurricular 2012-13

Senior High

Jessica Whitley, Volleyball Assistant, Boys

Middle

Jason Laflin, Leadership Weekend Coordinator

Shawn Starkey, Leadership Weekend Coordinator

- c. New One-Year Limited Teacher contracts (effective with the 2013-2014 school year)

Kamalian, Sarah

Knowlton, Charlotte

Richards, Paul

McLaughlin, Traci, .50 FTE (based on availability of Auxiliary funds through state of Ohio)

Parker, Sharon, .85 FTE (based on availability of Auxiliary funds through state of Ohio)

- d. New Two-Year Limited Teacher Contracts (effective with the 2013-2014 school year)

Balfour, Maria

Beck, Daniel

Becker, Jennifer

Benjamin, Jennifer

Brinker, Andrew

Browning, Michael

Buehler, Pamela

Buelt, John

Center, Amy

Cook, David

Covert, Heather
Crapo, Matthew
Cropper, Ryan
Culp, Kara
Dean, Ashley
Dickman, M. Christa
Dodge, Greg
Dougherty, Sandra
Downey, Zachary
Eck, Dawn
Emig, Ashley
Felsheim, Lauren
Fielden, Kurt
Fields, Stacy
Fisher, Jeanette
Fitzgerald, Brittany
Flaig, Eric
Flannery, Nicholas
Foertmeyer, Natalie
Frey, Rebecca
Garner, Danielle
Garnett, Nancy
Geers, Tiffany, 80%
Goose, Miller
Grimes, Caine
Grimes, Jessica
Hatton, Shirley
Hauser, Bridget
Hawkins, Shalena
Heidelberg, Robyn
Hendrix, Laura, 50%
Hensey, Sarah
Hensler, Jennifer
Hippert, Amy
Hippert, Joel
Hudson, Aline
Hudson, Amy
Hughes, Kerri
Jacob, Laura "Beth"
Johnson, Nicole
Jones, Jessica
Jones, Rebecca, 50%
Kalejs, Christopher
Klaber, Erika, 60%
Lee, Kathryn
Lohrey, Emily
Mack, Ann
Madden, James
McCloskey, Nancy, 70%

McMullen, Lisa
McQueary, Katharine
McQueen, Julia
Miller, Angela
Miltko, Jeffrey
Moorman, Kelly
New, Bridget
Nissen, Jared
Pennington, Briana, 50%
Printz, Jason
Puhl, Emily
Redwine, Cheryl
Reist, Kayla
Riggs, Janet
Roberts, Trisha
Rose, Nina
Salyer, Melissa
Sedziol, Michael
Shepherd, Mattie, 60%
Silverberg, Colleen
Sims, Kristin
Slamer, David
Smith, Carolyn
Smith, Frieda
Starkie, Zachary
Steelman, Jennifer
Stengel, Emily
Stenger, Violet, 20%
Steinbaugh, Gregory
Sutton, Andrea
Teague, Debra
Tillman, Leah
Touassi, Amy
Touassi, Leslie
Vail, Lori, 50%
VanSteenkiste, Kathy, 50%
Vinson, Stephanie
Ward, Adam
Wegman, V. Lori
Wendth, Jennifer
Wesco, Megan
Westmoreland, Keena
White, Donielle
Wiesman, Courtney
Willis, Laura
Wilson, Rebecca
Woniger, Laura
Woyat, Roxanna
Young, Sarah

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e. New Continuing Teacher Contracts (effective with the 2013-2014 school year)

Albrecht, Michael	Lambert, Asha
Biondo, Marla	Laux, Angela
Brown, James	Meier, Elizabeth
Cline, Allison	Montgomery, Melinda
Ewen, Stacey	Smith, Gary, 50%
Gaston, Gregory	Swigart, Ann
Glaser, James	Trauthwein, Richard
Herman, Christine	VonBargen, Crystal
Jamison, Kyle	Wiencek, Julie
Jones, Kyle	

f. ESL Tutors

Cozzens, Jennifer
Mears, Ashley

(Periodically the district has students who qualify for English as a Second Language services as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as an ESL Tutor at the rate of \$24.34 per hour, effective for the 2012-2013 school year.)

g. Substitute Teachers 2012-13

Rachel Head-Patton

(All recommendations are for the 2012-2013 school year at a rate of \$75 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

3. Non-Renewals

a. Non-Renewal of Substitute Teachers effective at the end of 2012-13 school year:

Berry, Tatum
Bierbaum, Diane
Conrad, Suzanne
Finn, Nancy
Harney, Rachel
MacKinnon, Mary
Pietch, Elizabeth
Schloemer, Lauren
Wood, Lynnmarie

(The above-noted substitute teachers have already worked or are likely to work 120 days during the 2012-13 school year, or they have had or may be likely to have teacher's salary and benefits before the end of the school year. Therefore, they must be treated like teachers under limited contracts and are entitled to notice of non-renewal. The failure to provide such notice would result in automatic renewal of their contract for next year.)

- b. Non-Renewals of Limited Teacher Contracts effective at the end of the 2012-2013 school year

Couch, Jackilyn
 Dixon, Emily, 50%
 Geiger, Amy
 Stewart, Jennifer, 50%

Motion to accept the recommendations: _____; 2nd _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____Kearns _____Morris _____Murray _____Nuss _____Shorter

President declares motion _____.

B. Personnel -- Classified

1. Resignations

- a. Nancy Adams, Sacred Heart, Auxiliary Services Clerk IV
(effective the end of the 2012 - 2013 school year; for personal reasons)
- b. Angela Chapman, Middle, Educational Assistant
(effective the end of the day May 31, 2013; for retirement purposes)
- c. Gary Collins, Transportation, Bus Driver
(effective the end of the day September 30, 2012; for disability retirement purposes)
- d. Carol Overberg, District, Confidential Secretary II
(effective at the end of the day May 7, 2013; for personal reasons)
- e. Debbie Zettler, West, Educational Assistant
(effective the end of the day May 31, 2013; for retirement purposes)

2. Leaves of Absence

- a. Joyce Lamb, Intermediate, Custodian
(effective March 11, 2013 through April 15, 2013; Unpaid Personal Medical)
- b. Sharon Smith, Sr. High, Clerk III
(effective April 3, 2013 through May 13, 2013; extension of unpaid personal medical)
- c. Janet Watts, Transportation, Educational Assistant
(effective April 15, 2013 through April 21, 2013; unpaid personal)

- d. Mona Wilder, Sr. High, Food Service Assistant
(effective March 21, 2013 through August 20, 2013; unpaid personal)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Kearns** _____ **Morris** _____ **Murray** _____ **Nuss** _____ **Shorter**

President declares motion _____.

C. Other Items for Board Action

1. Recommend awarding the bid for carpeting for the Fairfield Administration Building to Sherwin Williams. (They were the lowest bidder meeting specifications for the cost of \$75,816.25. A portion of this cost will be paid using donated funds from ProSource.)
2. Recommend approval of Memorandum of Understanding between the Fairfield Classroom Teachers' Association and the Fairfield City School District Board of Education regarding tuition reimbursement for 2012-2013 and 2013-2014.
3. Recommend approval of Memorandum of Understanding between the Fairfield Classroom Teachers' Association and the Fairfield City School District Board of Education regarding member evaluation.

Motion to accept the recommendations: _____; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Kearns** _____ **Morris** _____ **Murray** _____ **Nuss** _____ **Shorter**

President declares motion _____.

TREASURER'S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meetings:

March 21, 2013 – Regular Meeting

- B. Recommend approval of the financial reports for the month of March 2013.
- C. Recommend approval of the 2012-2013 Amended Appropriations Resolution.

D. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
22245	Cell phone	Athletic Department
07913	Computer	Central Elementary
07994	Computer	Central Elementary
08302	Computer	Central Elementary
08306	Computer	Central Elementary
09162	2-Way Radio	Central Elementary
17374	Computer	Central Elementary
17397	Computer	Central Elementary
17398	Computer	Central Elementary
02576	Slide projector	Curriculum Department
22247	Cell phone	Curriculum Department
08075	Computer	East Elementary
09053	Printer	East Elementary
12964	Overhead projector	East Elementary
14847	Printer	East Elementary
15099	Apple IBook	East Elementary
20475	Computer	Freshman School
20476	Computer	Freshman School
17234	Computer	High School
17267	Computer	High School
09528	Computer	Intermediate School
09544	Computer	Intermediate School
11757	Computer	Intermediate School
11758	Computer	Intermediate School
12022	Computer	Intermediate School
12025	Computer	Intermediate School
12029	Computer	Intermediate School
12033	Computer	Intermediate School
13038	Computer	Intermediate School
13039	Printer	Intermediate School
14969	Computer	Intermediate School
14978	Computer	Intermediate School
15609	Computer	Intermediate School
17059	Laptop computer	Intermediate School
17628	Computer	Intermediate School
18430	Computer	Intermediate School
18431	Computer	Intermediate School
18432	Computer	Intermediate School
18435	Computer	Intermediate School
18787	Response system	Intermediate School
19254	Computer	Intermediate School
19385	Response system	Intermediate School
19386	Response system	Intermediate School
19388	Response system	Intermediate School
19389	Response system	Intermediate School
19390	Response system	Intermediate School
19814	Response system	Intermediate School
19815	Response system	Intermediate School
21317	Computer	Intermediate School
21329	Computer	Intermediate School

22223	Cell phone	Middle School
08952	Computer	North Elementary
09039	Computer	North Elementary
12735	Printer	North Elementary
13280	Printer	North Elementary
13294	iBook	North Elementary
14851	iBook	North Elementary
14866	iBook	North Elementary
16251	Computer	North Elementary
17312	Computer	North Elementary
17937	Laptop computer	North Elementary
20827	Computer	North Elementary
10753	Printer	South Elementary
11636	Printer	South Elementary
12401	Computer	South Elementary
12402	Computer	South Elementary
14899	Projector	South Elementary
15470	Computer	South Elementary
16563	Computer	South Elementary
18696	Computer	South Elementary
21709	Scanner	South Elementary
08868	Transmitter	Special Services
11912	Directional mic	Special Services
11915	Directional mic	Special Services
12067	Transmitter	Special Services
13850	Cassette tape recorder	Special Services
15027	Scanner	Special Services
15888	Laptop computer	Special Services
16405	Laptop computer	Special Services
16948	Laptop computer	Special Services
17059	Laptop computer	Special Services
17787	Laptop computer	Special Services
17869	Transmitter	Special Services
18057	Laptop computer	Special Services
19032	Laptop computer	Special Services
20295	Laptop computer	Special Services
23774	Ipad	Special Services
10958	Monitor	Technology Department
18920	Computer	Technology Department
20042	Laptop computer	Technology Department
20043	Laptop computer	Technology Department
20044	Laptop computer	Technology Department

E. Recommend approval of the following donations:

1. A donation of \$100 from Doronna Vickers to Fairfield High School to be used for the Autism and All Disabilities Awareness Dinner.
2. A donation of \$25,000 from ProSource to the Fairfield City School District to be used for the purchase of carpeting at the Fairfield Administration Building.

Total donations for 2013: \$37,223.00

Motion to accept the recommendations: _____; **2nd** _____

(Two minutes per speaker, not to exceed 10 minutes total time for public comments prior to board vote)

_____ **Kearns** _____ **Morris** _____ **Murray** _____ **Nuss** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Butler Tech – Dan Murray
- B. Fairfield Planning Commission – Mark Morris

ANNOUNCEMENTS

- April 26, 2013 – Senior Citizens’ Luncheon, 11:15 AM-12:45 PM, East Elementary
- April 30, 2013 – Celebrating Achievement & Pride, 7:00 PM, FHS Performing Arts Center
- May 5, 2013 – Arts Fair, 1:00-5:00 PM, Senior High
- May 6, 2013 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

ADJOURNMENT

Motion to adjourn: _____; **2nd** _____

_____ **Kearns** _____ **Morris** _____ **Murray** _____ **Nuss** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**